



**HOMELAND
INTEGRATED**
OFFSHORE SERVICES LTD

CORPORATE SOCIAL RESPONSIBILITY POLICY

Homeland Integrated Offshore Service Ltd is committed to remain a socially responsible organization with an obligation to uphold our values, cultures and business ethics; and to ensure that these values are applied to all spheres of operations including the society in which we work and how we operate.

Homeland IOS Ltd has taken into consideration our legal requirements, community/social expectations, reputation indicators, risk management and industry requirements in addressing our Corporate Social Responsibility in the same manner as our Environmental, Safety, Quality and productivity goals.

In line with stakeholders' expectation and industry best practices, Homeland IOS Ltd is committed to:

- Ensuring a fair and beneficial business practice towards labor and the community.
- Creating a lasting positive economic impact through structured and measurable Corporate Social Responsibility (CSR) programs.
- Effective implementation of management systems to foster continuous improvement, effective decision making and responsible risk management for improved credibility and to meet our business, social and economic objectives.
- Maintaining the highest standard of integrity and corporate governance practices to maintain excellence in our daily operations and to promote confidence in our governance system.
- Timely and meaningful dialog with all stakeholders, including Clients, employees, host communities, governments, regulators among others.
- Working with the government and agencies to support and respect human rights within our sphere of operations ensuring **ZERO TOLERANCE** to human rights abuse.
- Follow the core areas of social responsibilities consisting of organizational governance, human rights, labor practices, the environment, fair operating practices, stakeholders' feedback, and local community involvement and development

The company's management team will act as role models by incorporating these commitments into decision making in all business activities as well as ensure all appropriate structures are in place to effectively identify, monitor and manage Corporate Social Responsibility issues and performance relevant to our business.

Dr. LOUIS EKERE (OON)
(GCEO)