



**HOMELAND  
INTEGRATED**  
OFFSHORE SERVICES LTD

# HEALTH, SAFETY, AND ENVIRONMENT POLICY

It is the objective of HOMELAND Integrated Offshore Services Limited to comply with the prevailing local Health, Safety, Security, and Environmental regulations applicable to the operations.

This commitment is a management responsibility equivalent to that of any other management function. It is the duty of HOMELAND MD/CEO to ensure that this policy is always upheld and to provide the necessary resources required.

This commitment is in the best interests of our customers, employees and contractors, stakeholders, communities, or the environment in which we operate.

We are committed to:

- Protect and strive for continuous improvement of the Health and Safety of our people while ensuring **ZERO TOLERANCE** to accidents, **ZERO SPILL** and preventing environmental degradation through our activities.
- Assessing the risk to the Health and Safety of employees and others who may be affected and identifying what measures are needed to comply with its Health and Safety obligations.
- Eliminate non-conformances and work-related accidents.
- Set HSE performance objectives, measure results, assess and continually improve processes and services and using an effective management system that meets **ISM** requirements and other international standards and best practices.
- Plan for, respond to, and recover from any emergency, crisis, and business disruption, as our emergency response plan is deployed at our work locations and when the need arises.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of wastes where applicable.
- Communicate openly with all Stakeholders (Employees, Clients, Vendors and Local Communities where we operate) and ensure understanding of our HSE policy, standards, programs, and performance while we reward outstanding HSE performance.
- Improve our performance on issues relevant to our Stakeholders that are of global concern and on which we can have an impact and share with them our knowledge of successful HSE programs and initiatives.

This Policy is reviewed regularly to ensure continuous suitability. The commitments listed are in addition to our basic obligation to comply with world class standards peculiar to our operations, as well as all applicable local and international laws and regulations where we operate.

**DR. LOUIS EKERE (OON)**  
**(GCEO)**